

Acceptance of Classified Resignations and Retirements

Behanan, Terri - NWHS - Custodian II
Effective: 12/31/2024 (Personal)

Edmonson, Melba - TRANSP - Bus Driver
Effective: 12/20/2024 (Personal)

Major, David - TRANSP - Bus Driver
Effective: 12/31/2024 (Personal)

McGinnis, Cortez - NWHS - MD 1:1 Assistant
Effective: 12/20/2024 (Personal)

Acceptance of Certified Resignations and Retirements

Grabo, Diana - TE - Math Specialist
Effective: 9/1/2025 (Retirement)

Leinecke, Laura - CE - Intervention Specialist
Effective: 1/17/2025 (Relocating)

Otten, Linda - MHE - 1st Grade
Effective: 6/1/2025 (Retirement)

Powers, Maureen - MHE - 5th Grade
Effective: 6/1/2025 (Retirement)

Schnedl, Michelle - CE - 5th Grade
Effective: 5/23/2025 (Retirement)

Approval of Extra Duty Resignations

Anderson, Zyair - CHS - Assistant Varsity Track Coach, Step 2
Effective: 6/30/2024

Bishop, Hunter - NWHS - Winter Music Assistant
Effective: 7/1/2024

McGinnis, Cortez - CHS - Assistant Varsity Football Coach (1/2), Step 3
Effective: 6/30/2025

Rod, Daniel - CHS - Assistant Varsity Football Coach, Step 6
Effective: 6/30/2025

Spence, Lori - NWS - Assistant Varsity Track Coach, Step 6
Effective: 6/30/2024

Approval of Classified Changes in Status

Gardner, Virginia - from Bus Assistant, Step 1 at Transportation to 4.5 hour Cafe Assistant, Step 2 at Struble Elementary
Effective: 1/6/2025

Approval of Guaranteed Sub Bus Driver at \$23.41 per hour – Effective 1/6/2025

Miles, JoDawna

Approval of Guaranteed Sub Bus Driver at \$21.63 per hour – Effective 1/6/2025

Johnson, Vanessa

Approval of Casual Sub Bus Driver at \$21.63 per hour - Effective 1/6/2025

Taylor, Reggina

Approval of Driver in Training at \$16.22 per hour - Effective 12/4/2024

Berling, Kayla

Approval of Initial Classified Appointment

Cargile, Robert

Salary: Custodian II, Step 2
Effective: 1/13/2025

Garrigues, Rachel

Salary: MD Assistant, Step 5
Effective: 1/3/2025

Approval of Classified Leaves of Absence

Bowling, Bonita - CHS - OP 4
Effective: 12/11/24 - 4/15/2025 (Medical Leave)

Caldwell, Maria - CHS - MD Assistant
Effective: 12/3/2024 (Intermittent)

Fordie, Anaiyah - CE - ED Assistant
Effective: 11/9/2024 (Continuous)

Lovelace-Brown, Kerri - Enrollment Office Personnel
Effective: 12/4/2024 (Intermittent)

McCurry, Kristi - SE - ED Assistant
Effective: 12/18/2024 (Continuous)

Palmer, Yolanda - Transportation - Supervisor
Effective: 10/16/2024 (Continuous)

Webber, Karen - SE - Title I Assistant
Effective: 11/18/2024 (Intermittent)

Approval of Certified Leaves of Absence

Klamo, Rachel - CE - Teacher
Effective: 12/18/2024 (Continuous)

Oldfield, Sydney - TE - Teacher
Effective: 4/16/2025 (Continuous)

Rothan, Rachel - CHS - Dean of Students
Effective: 4/16/2025 (Continuous)

Shimp, Melissa - CHS - Teacher
Effective: 11/20/2024 (Intermittent)

Stokes, Jennifer -WOMS - Counselor
Effective: 9/25/2024 (Intermittent)

Approval of Initial Certified Appointment

Stevens, Jordan (Replacement)
Salary: Teacher, Master's + 30 with 10 years of experience, Step 11
Effective: 8/1/2025

Approval of Science of Reading Stipends

Name	Pathway Completed
Bernhardt, Emma	Pathway A
Blaut, Amanda	Pathway A
Boys, Sarah	Pathway A
Britton, Tiena	Pathway A
Buckley, Audra	Pathway A
Chaney, Stephanie	Pathway A
Cope, Heather	Pathway A
Darling, Jill	Pathway A
Dayton, Susan	Pathway A

Name	Pathway Completed
Felthouse, Kristin	Pathway A
Gilmore, Lindsey	Pathway A
Goff, Elizabeth	Pathway A
Grabo, Diana	Pathway A
Hoeh, Jennifer	Pathway A
Hoyt, Chelsey	Pathway A
Jahn, Alyssa	Pathway A
Kinney, John	Pathway A
Koch, Clare	Pathway A
Leinecke, Laura	Pathway A
Lewis, Raquel	Pathway A
Lorenz, Angela	Pathway A
Mcguire, Kristin	Pathway A
Molloy, Karen	Pathway A
Ogborn, Kelly	Pathway A
Oldfield, Sydney	Pathway A
Owoo, Melissa	Pathway A
Pierce, Sherry	Pathway A
Ponting, Tanya	Pathway A
Powers, Maureen	Pathway A
Purtee, Kelley	Pathway A
Roach, Michael	Pathway A
Schlimm, Nicole	Pathway A
Schnedl, Michelle	Pathway A
Schoener, Morgan	Pathway A
Sizemore, Natalie	Pathway A
Smith, Angela	Pathway A
Smith, Jenelle	Pathway A
Strom, Kara	Pathway A
Thompson, Meghan	Pathway A
Triantos, Katherine	Pathway A
Vogel, Olivia	Pathway A
Wagner, Mary	Pathway A
Miller, Sheena	Pathway B
Albrinck, Patrick	Pathway C
Albrinck-draginoff, Kathleen	Pathway C

Name	Pathway Completed
Beach, Jadzia	Pathway C
Benedict, Ann	Pathway C
Benevengo, Amanda	Pathway C
Bertram, Kelly	Pathway C
Blanton, Valerie	Pathway C
Bowser, Maggie	Pathway C
Bramley, Erin	Pathway C
Bryant, Sarah	Pathway C
Caster, Katie	Pathway C
Cedillo, Nancy	Pathway C
Cooney, Sean	Pathway C
Cooper, Jessica	Pathway C
Davis, Debra	Pathway C
Davis, Erin	Pathway C
Detmering, Margaret	Pathway C
Dooley, Angela	Pathway C
Dunlevy, Mary	Pathway C
Enderle, Deana	Pathway C
Erhardt, Haillie	Pathway C
Flickinger, Bryan	Pathway C
Flynn, Nikki	Pathway C
Gebhart, Edward	Pathway C
Geiger, Bethanie	Pathway C
Gilliand, Michael	Pathway C
Gomez, Teresa	Pathway C
Gunther, Jennifer	Pathway C
Hanavan, Rachel	Pathway C
Harmon, Richard	Pathway C
Hill, Christina	Pathway C
Hudson, Samantha	Pathway C
Kempton, Tricia	Pathway C
Kinne, Gregory	Pathway C
Klein, Leslie	Pathway C
Kolbinsky, Melissa	Pathway C
Koonce, Laurens	Pathway C
Kramer, Scott	Pathway C
Leigh, Brandon	Pathway C

Name	Pathway Completed
Leonard, Brittany	Pathway C
Lewis, Max	Pathway C
Loweecy, Phillip	Pathway C
Ottenjohn, Elizabeth	Pathway C
Rabold, Christine	Pathway C
Reindorf, Taylor	Pathway C
Rice, Alexis	Pathway C
Richey, Emily	Pathway C
Riggs, Nathaniel	Pathway C
Schneider, Clare	Pathway C
Schultz, James	Pathway C
Shuholm, Olivia	Pathway C
Stuchell, Darcy	Pathway C
Tobias, Michelle	Pathway C
Tuck, Devon	Pathway C
Turner, Caitlyn	Pathway C
Vatter, Gregory	Pathway C
Wilson, Jennifer	Pathway C
Woodward, Melinda	Pathway C
Young, Laura	Pathway C
Beinkemper, Julie	Pathway D
Christy, Ashley	Pathway D
Leary, Paige	Pathway D
Bailey, Elizabeth	Pathway E
Baumann, Alex	Pathway E
Bowling, Shannon	Pathway E
Burdine, Desirae	Pathway E
Campbell, Emma	Pathway E
Cohn, Ann	Pathway E
Cutright, David	Pathway E
Dahlheimer, Jason	Pathway E
Dearing, John	Pathway E
Dotson, Benjamin	Pathway E
Duwel, Jennifer	Pathway E
Flack, Julie	Pathway E
Frederick, Kelsey	Pathway E
Funk, Stacy	Pathway E

Name	Pathway Completed
Gilardi, Anthony	Pathway E
Grimm, Katherine	Pathway E
Hahn, Samuel	Pathway E
Hoeting, Jennifer	Pathway E
Huening, Timothy	Pathway E
Hunt, Charles	Pathway E
James, Evan	Pathway E
Jewell, Chuck	Pathway E
Kidd, Heather	Pathway E
Koch, Stacy	Pathway E
Lee, Cathi	Pathway E
Lehman, Mark	Pathway E
Long, Michael	Pathway E
Ludmann, Amy	Pathway E
Lynn, Lori	Pathway E
Mackzum, Erin	Pathway E
Martin, Avery	Pathway E
May, Rachael	Pathway E
Mckillip, Nathan	Pathway E
Mitchell, Heather	Pathway E
Moore, Jennifer	Pathway E
Moore, Melissa	Pathway E
Munson, Jessica	Pathway E
Neal, Jeffrey	Pathway E
Newman, Jennifer	Pathway E
Posta, Brooks	Pathway E
Pruett, Melissa	Pathway E
Sauer, Jenna	Pathway E
Steinke, Taylor	Pathway E
Taylor, Britiany	Pathway E
Thompson, Sarah	Pathway E
Trigg, Mary	Pathway E
Van horn, Cara	Pathway E
Villarreal, Maria	Pathway E
Wakefield, Olivia	Pathway E
Warner, Gabriel	Pathway E
Weaver, Greg	Pathway E

Name	Pathway Completed
Woltz, Jeffrey	Pathway E
Wyatt, Hannah	Pathway E
Evans, Amy	Pathway G

Approval of Extra Duty Change in Status

Schulten, Kyla - CE - Ohio Resident Educator Program Mentor - from two mentees to one mentee

Effective: 1/17/2025

Approval of Extra Duty Contracts for 2024-25 Effective 7/1/2024

Monfort Heights Elementary School

Kids in School Rule! Tutor – Michelle Myers, Step 2

Kids in School Rule! Tutor – Ellen Schwetschenau, Step 2

Struble Elementary School

Kids in School Rule! Tutor – Kayla Holloway, Step 2

Taylor Elementary School

Kids in School Rule! Tutor – Karen Burke, Step 2

Kids in School Rule! Tutor – Diane Geers, Step 3

Resolution to Hire for Non-Licensed Coaches Effective 7/1/2024

WHEREAS, a vacancy exists in the positions of:

Assistant Varsity Boys Soccer Coach - NWHS

Kids in School Rule! Tutors - SE

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS,

Glore, Amy - SE - Kids in School Rule! Tutor, Step 2
Huber, Dawn - SE - Kids in School Rule! Tutor, Step 3
Ward, Robert - NWHS - Assistant Varsity Boys Soccer Coach, Step 5
Weber, Karen - SE - Kids in School Rule! Tutor, Step 1

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2024-2025 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Athletic Event Workers for 2024-25

Brewer, Lisa
Howard, Joseph

Mahaffey, Danielle
Rosenbalm, Cody
Washington, Autumn

Approval of Extra Duty Contracts for 2025-26 Effective 7/1/2025

Colerain High School

Head Varsity Football Coach - Jordan Stevens, Step 6
Strength Coach (1/2) - Jordan Stevens, Step 6

Resolution of Job Abandonment

Resolution recognizing that Emily Vriesman has abandoned her position with the Northwest Local School District Board of Education effective December 20, 2024. The District has attempted to be in contact with Ms. Vriesman to have her fulfill her contractual duties to the Board. However, Ms. Vriesman has refused to fulfill such contractual duties. This job abandonment is not done with the consent of the Board of Education, and this resolution should not be seen as "consent" under RC 3319.15. This resolution is passed only to recognize the job abandonment so that the District administrative offices can do what is necessary to remove Ms. Vriesman from the District's employment rosters and other systems.

Resolution of Job Abandonment

Resolution recognizing that Keturah Cooper has abandoned her position with the Northwest Local School District Board of Education effective October 18, 2024. The District has attempted to be in contact with Ms. Cooper to have her fulfill her contractual duties to the Board. However, Ms. Cooper has refused to fulfill such contractual duties. This job abandonment is not done with the consent of the Board of Education, and this resolution should not be seen as "consent" under RC 3319.15. This resolution is passed only to recognize the job abandonment so that the District administrative offices can do what is necessary to remove Ms. Cooper from the District's employment rosters and other systems.

Approval of Substitute Rate of Pay through The Center for Collaborative Solutions for 2024-25

Certified

Substitute Teacher (Fortune Michael) - \$273.00 daily